

This is to certify that

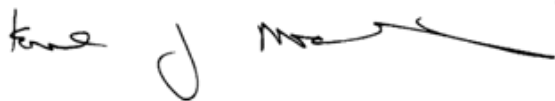
**Jack Norton**

has successfully completed the Mediator Skills Training programme  
of the Centre for Effective Dispute Resolution and is a

# CEDR

# Accredited

# Mediator

A handwritten signature in black ink, appearing to read 'Karl J Mackie'.

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**Dr Karl J Mackie CBE**  
Founder President

13 June 2017

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Date

