

# Criteria for the Clerksroom 'ideal pupil barrister'

## High standards

*This criterion includes the requirements to have:*

- *high standards of legal knowledge and the practical skills to interpret the law; and*
- *the ability to analyse and interpret evidence and information effectively.*

These skills will be assessed to some extent by achieving a minimum of the required score to pass stage 1 of the recruitment process.

## Business acumen

*This criterion includes:*

- *IT literacy;*
- *marketing and networking capabilities; and*
- *ability to manage own self-employed practice.*

## Strong communication and advocacy skills

*This criterion includes:*

- *written and oral advocacy;*
- *personability;*
- *client skills;*
- *and ability to work with others.*

## Drive and determination

*This criterion will look at:*

- *the applicant's route to the Bar;*
- *professional experience (legal and non-legal work);*
- *difficulties the applicant has had to overcome; the reasons why they want to become a barrister at Clerksroom; and*
- *hard work.*

## Flexibility and time management

*This criterion will look at:*

- *whether the applicant can deliver work on time;*
- *work independently; and*
- *is prepared for a career at the Bar which often involves last minute changes and instructions.*
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## Professionalism

*Under this criterion we will consider general points which will be assessed throughout, such as:*

- *ethics;*
- *presentation of the application (no spelling mistakes, correct grammar etc); and*
- *whether the question that has been asked has been answered.*

## Demonstration of exceptionalism

*This criterion will be met when a candidate can demonstrate they have gone above and beyond in their pursuit of a career at the Bar and achieved something which is outside the normal boundaries and expectations of an aspiring barrister.*