

# clerksroom Pupillage Journey



The process of applying for pupillage with Clerksroom is as anonymous as possible so that everyone has a fair opportunity and so we can help reduce the barriers to increasing diversity at the bar.

Clerksroom has a clear idea of the 'Ideal Pupil Barrister' which you can view on our website.



We can't wait to introduce successful candidates to our supportive team and collaborative environment!

Your induction will guide you through IT set up, introduce you to your 'Go to Team' and answer your initial questions.



Pupils are encouraged to start gaining advocacy experience early during their practising period and can do as many hearings as they and their pupil supervisor think is appropriate.

We have a unique 'preferences' system so pupils can set their own parameters.



Once your pupillage has been signed off, Clerksroom will be delighted to invite you to apply for full membership of Clerksroom – we have an open and unlimited membership process.

Application

Offer

Induction

Non  
practising  
period

practising  
period

Issue of full  
practising  
certificate

Membership



Our four-stage process is clearly defined as is our selection and sifting criteria to help candidates through what can often be the gruelling process of applying for pupillage.



We deliberately maintain our pupillage award at the minimum level so that we can offer as many pupillages as possible.

Our national presence and versatile virtual systems and processes mean that we can start pupillages on a flexible timetable by mutual convenience - no having to wait a year or more to start!



The structure of your non practising period will depend upon your previous experience, level of competence and the length of your pupillage.

Your individual training plan will be discussed and agreed with you. It is likely to involve shadowing members at court, drafting exercises and attending training courses and seminars.



By this stage, your pupil supervisor will need to be confident that you have developed and demonstrated all of the competences in the Professional Statement.

You will then need to arrange for your pupillage to be signed off and the form sent to the BSB.