

Employment Tribunal – Draft Fixed Fees. (Being agreed by our members)

Preparation Package for Direct Access or dealing with for Solicitors

Prepare all documents for the tribunal and deal with all communications £2,500 + VAT

Fixed Fee Schedule:

Initial Advice and or meeting £150 + VAT
 Reading Fee for hearings £500 + VAT
 1st Day of a tribunal fee £750 + VAT
 2nd and subsequent days £500 + VAT

Brief Fees for multiple day hearings are calculated on the following basis:

Reading fee of £500 + VAT or full prep package of £2,500 + VAT. £ ?
 Fee for the 1st day in court. £ 750 + VAT
 10 uplift per day for number of days case listed (i.e. 2 days is 20%) £ ?
 Total Brief Fee: £ all above
Subsequent days £ 500 + VAT

Table to show 1-5 day hearing fees: (all fees plus VAT)

Days Listed	Prep	1 st Day	Uplift	Total Fees	Extra Days	Total:
1	£500	£750	0%	£ 1250	0	£ 1,250
2	£500	£750	20%	£ 1500	£ 500	£ 2,000
3	£500	£750	30%	£ 1625	£1000	£ 2,625
4	£500	£750	40%	£ 1750	£1500	£ 3,250
5	£500	£750	50%	£ 1875	£2000	£ 3,875
6	£500	£750	60%	£ 2000	£2500	£ 4,500
7	£500	£750	70%	£ 2125	£3000	£ 5,125
8	£500	£750	80%	£ 2250	£3500	£ 5,750
9	£500	£750	90%	£ 2375	£4000	£ 6,375
10	£500	£750	100%	£ 2500	£4500	£ 7,000

Notes:

We only charge for days where Counsel attends the tribunal. I.e. if a case is listed for 10 days and lasts 5 days, the brief fee is paid and the 4 further days are charged.

Travel Policy:

We do not charge travel time or cost to tribunal hearings in England & Wales.

Overnight Stay Policy:

In the event that the Barrister is required to stay away from home, a standard charge of £100 per night is charged for accommodation costs. The Barrister will not stay away from home overnight unless it is absolutely necessary. Overnight stays will be notified and agreed in advance.