

Administration: Equity House Blackbrook Park Avenue Taunton Somerset TA1 2PX T: 0845 083 3000 F: 0845 083 3001 Offices: London, Manchester, Birmingham, Leeds, Cardiff & Taunton DX: 97188 Taunton Blackbrook www.clerksroom.com mail@clerksroom.com

Fixed Term Tenants

Clerksroom are recruiting fixed term tenants to undertake available advocacy work throughout the UK. We offer junior Barristers with practicing certificates an innovative but tried and tested network of like minded professionals. Barristers work closely with our staff to ensure a high quality service is provided by the Barrister and staff at all times. Whilst there is immediate and available work for junior tenants, the expectation is that juniors will make the best use of their existing client base to obtain the maximum amount of repeat business. Satisfied clients return with new work.

You will meet the following minimum requirements:

- Self motivated
- Good communication skills, both written and verbal
- Full UK driving licence
- Basic I.T. skills
- Practicing certificate issued by the Bar Council
- Minimum of 2 references from satisfied solicitor clients

Clerksroom is an equal opportunities employer. All applications will be treated in the same way. Clerksroom is proud to be an Investor in People.

Chambers locations

Applications are invited for fixed term tenants at our London (218 Strand), Manchester (64 Bridge Street) and Taunton (Equity House) chambers. Whilst our members work from home, junior tenants under 3 years call will be required to attend chambers frequently to meet with their supervisor, other members of chambers or our clerking team.

Supervisor

Successful applicants will be offered a fixed term tenancy, up to the third anniversary of your practicing certificate or before should you be eligible for an exemption from the Bar Standards Board. Following completing of the fixed term tenancy, successful applicants will be offered full time positions with Clerksroom.

Applications

Applications, together with a CV and details of solicitor references should be sent to Martin Davies or Stephen Ward, Clerksroom, Equity House, Blackbrook Park Avenue, Taunton, TA1 2PX. Email using <u>davies@clerksroom.com</u> or <u>ward@clerksroom.com</u> Please state which office of Clerksroom you wish to be considered for. Unsuccessful applications will be notified in writing. Successful applicants will be invited to attend an interview.

Successful Applicants

Successful applicants will be required to enter into a service level agreement with Clerksroom which sets out the relationship and expectations. Junior tenants under 3 years call are required to pay a standing order of £500 + VAT towards clerks fees and commission of 10% on income over £5,000 per calendar month. We advise all our members to take regular breaks.



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Selection Criteria

All applicants will be scored against the same criteria. Clerksroom is looking for Barristers with the following attributes:

- 1. 2 positive references from solicitor clients
- 2. Full driving licence
- 3. Self motivator and marketer
- 4. Good communication skills
- 5. Basic I.T. skills
- 6. Current practising certificate
- 7. Experience of Personal Injury Law
- 8. Experience of Commercial Law
- 9. Experience of Small Claims advocacy
- 10. Experience of Credit Hire Law

Scores by our panel are given as follows:

- 1 = No evidence has been provided
- 2 = Some evidence has been provided
- 3 = Sufficient evidence has been provided
- 4 = Good evidence has been provided
- 5 = Excellent evidence has been provided

There is therefore a potential score of 50 points (10 questions x 5 points) available to each applicant. Applicants with the highest scores will be invited to an interview in London, Manchester or Taunton.